

**TAHub011: Call for Individual Technical Experts:
Health information Systems Specialists / SRHR Data Strengthening Specialist
2gether 4 SRHR TA Hub**

| TERMS OF REFERENCE | |
|---------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Hiring Office: | 2gether 4 SRHR |
| Background of consultancy | <p>The 2gether 4 SRHR is a joint United Nations Regional Programme that brings together UNAIDS, UNFPA, UNICEF, and WHO to improve sexual and reproductive health and rights (SRHR) across East and Southern Africa. The programme supports countries and Regional Economic Communities (EAC and SADC) to strengthen health systems, enhance accountability, and accelerate progress toward SDG-linked SRHR targets. Despite notable gains in SRHR outcomes, progress across the region remains uneven, with persistent challenges in maternal health, adolescent SRH, HIV/STIs, and gender-based violence. A critical constraint underpinning these gaps is the limited availability, comparability, and use of high-quality routine data, driven by fragmented indicator frameworks, inconsistent disaggregation practices, and parallel reporting systems. In many countries, decision-making continues to rely heavily on periodic surveys such as DHS and MICS, while routine health information systems (RHIS) remain underutilized. Data generated through facilities, community systems, and programme platforms are often incomplete, delayed, or insufficiently analyzed due to technical, institutional, and capacity constraints. This weakens the ability of governments and partners to monitor performance, identify service delivery gaps, and respond in a timely and targeted manner.</p> <p>Furthermore, variations in indicator definitions and metadata across countries and programmes limit cross-country comparability and regional aggregation, constraining the effectiveness of regional accountability mechanisms such as EAC and SADC scorecards. Weak interoperability and inconsistent data standards further exacerbate fragmentation and increase reporting burdens on countries.</p> <p>Against this backdrop, there is an urgent need to harmonize, standardize, and integrate a core set of SRHR indicators within routine health information systems, supported by robust metadata, interoperability standards, and clear guidance for implementation. This work is anchored within the Team Europe Initiative (TEI) on SRHR and implemented through the 2gether 4 SRHR partnership, which provides a coordinated platform for regional collaboration and technical support.</p> <p>Strengthening SRHR health information systems will not only improve data quality and comparability but will also enable countries and regional institutions to transition from data collection to data use, ensuring that routine data informs policy, planning, resource allocation, and programme improvement. In parallel, there is a need to extend these efforts to humanitarian contexts through the development of minimum SRHR</p> |

| | |
|---------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | <p>indicator packages aligned with global standards such as MISP and Sphere.</p> <p>To support this agenda, the programme has established a Technical Assistance (TA) Hub to mobilize high-quality expertise. This call seeks to identify specialists in health information systems, SRHR indicators, and data governance to support countries and RECs in strengthening data systems and enhancing evidence-based decision-making.</p> |
| <p>Purpose of consultancy:</p> | <p>This call seeks to identify technical experts to support the following areas of work:</p> <ol style="list-style-type: none"> 1. Harmonization and standardization of SRHR indicators 2. Strengthening RHIS and DHIS2 integration 3. Enhancing data quality, analysis, and use 4. Supporting regional monitoring and accountability frameworks |
| <p>Scope of work:</p> <p><i>(Description of services, activities, or outputs)</i></p> | <p>Selected technical experts will be invited to register for the TA Hub to provide technical assistance to regional institutions and countries in one or more of the following areas:</p> <ol style="list-style-type: none"> 1. SRHR Indicator Harmonization and Standardization This area focuses on developing a consistent and comparable set of SRHR indicators across countries and regions. <ul style="list-style-type: none"> ● Conduct mapping and gap analysis of SRHR indicators across global, regional, and national frameworks ● Develop and validate a core SRHR indicator set across priority thematic areas ● Define standardized metadata (definitions, numerators, denominators, disaggregation, frequency) ● Align indicators with SDGs, WHO, AU frameworks, and REC scorecards 2. Humanitarian SRHR Indicators This area ensures SRHR monitoring is adapted for emergency and fragile settings. <ul style="list-style-type: none"> ● Develop a minimum humanitarian SRHR indicator package ● Align indicators with MISP, Sphere, and Health Cluster guidance ● Ensure flexibility and rapid deployment in crisis contexts 3. Health Information Systems Strengthening This area focuses on strengthening national systems to improve data collection, quality, and reporting. <ul style="list-style-type: none"> ● Support integration of harmonized indicators into RHIS/DHIS2 ● Develop guidance on data collection tools, reporting, and validation ● Strengthen data quality assurance and governance systems |

| | |
|---------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | <p>4. Data Standards, Interoperability and Metadata This area ensures consistency and interoperability across systems.</p> <ul style="list-style-type: none"> • Develop disaggregation frameworks (age, sex, geography, equity dimensions) • Apply international standards (ICD-11, SDMX, HL7 FHIR where applicable) • Define naming conventions, coding systems, and validation rules <p>5. Data Analysis and Use for Decision-Making This area focuses on translating data into actionable insights for policy and programmes.</p> <ul style="list-style-type: none"> • Strengthen capacity for data analysis and interpretation • Develop analytical outputs such as policy briefs, dashboards, and scorecards • Support evidence-based planning and performance monitoring <p>6. Regional Collaboration and REC Support This area supports regional coordination and accountability mechanisms.</p> <ul style="list-style-type: none"> • Support EAC and SADC in harmonizing indicators and strengthening scorecards • Facilitate regional validation workshops and peer learning • Strengthen regional accountability frameworks <p>7. Stakeholder Engagement and Validation This area ensures inclusive participation and consensus-building.</p> <ul style="list-style-type: none"> • Facilitate consultations with countries, RECs, and partners • Support validation processes and documentation of feedback <p>8. Knowledge Management and Documentation This area focuses on capturing and disseminating knowledge.</p> <ul style="list-style-type: none"> • Develop technical reports, compendiums, and toolkits • Document lessons learned and best practices <p>9. Undertake any other tasks</p> <ul style="list-style-type: none"> • Undertake any other tasks related to SRHR HIS and indicators as assigned and agreed with the supervisor. |
| <p>Duration and working schedule:</p> | <p>Assignments will be determined based on specific technical assignments identified by the participating UN agencies, countries and other regional partners. Those specific assignments will include information on duration and working schedule.</p> |

| | |
|-----------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Place where services are to be delivered: | Details will be determined based on the specific technical assignments identified by the participating UN agencies, countries and other regional partners. |
| Delivery dates and how work will be delivered (e.g. electronic, hard copy etc.): | Details will be determined based on the specific technical assignments identified by the participating UN agencies, countries and other regional partners. |
| Monitoring and progress control, including reporting requirements, periodicity format and deadline: | Regular check-in meetings |
| Supervisory arrangements: | Technical experts will be contracted by the relevant UN agency and/or partner using their identified procurement processes. |
| Expected travel: | Travel will be based on the nature of the assignment that the technical expert may be contracted for. |
| Required expertise, qualifications and competencies, including language requirements: | <p>Education: Advanced degree in Public Health, Epidemiology, Health Information Systems or related field</p> <p>Experience:</p> <ul style="list-style-type: none"> ● Minimum 7 years in RHIS, M&E, or SRHR data systems ● Experience in indicator development and metadata design ● Experience with DHIS2 and routine data systems ● Experience working with governments, RECs, or UN agencies ● Demonstrated ability to work in a multicultural environment and establish harmonious and effective relationships both within and outside the organization; ● Previous experience in the region ● Previous experience/exposure to the UN sustainable development system, UN operational activities, policies, and UN SDG financing strategies and platforms preferable. <p>Languages:</p> <ul style="list-style-type: none"> ● Fluency in English; knowledge of other official UN languages (French, Portuguese) is desirable. |

| | |
|---------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>Inputs / services to be provided by 2gether 4 SRHR or implementing partner (e.g support services, office space, equipment), if applicable:</p> | <p>Specific details will be determined based on the technical assignment for which the candidate is eligible for.</p> |
| <p>Other relevant information or special conditions, if any:</p> | <p>To be registered for future assignments please submit your CV and cover letter, and three relevant examples of your previously published work, such as high-quality technical outputs (e.g., SRHR indicator harmonization and mapping outputs (indicator compendiums and standardisation guidelines), RHIS/DHIS2 systems and integration work, Data quality assessments and analytics outputs, Monitoring frameworks and scorecards and Evidence of use in decision-making). Please note that not submitting the required samples may lead to your application being disqualified.</p> <p>Please share your application through the 2gether 4 SRHR Technical Assistance Hub via the on-line registration link: https://tahub.2gether4srhr.org/ Upon registering you will be asked to input the title of the Call you are applying for: TAHub011 / Health information Systems Specialists / SRHR Data Strengthening Specialist.</p> |