

**TAHub012: Call for Individual Technical Experts:
Health information Systems Specialists / Data Analysis and Use Specialist
2gether 4 SRHR TA Hub**

TERMS OF REFERENCE	
Hiring Office:	2gether 4 SRHR
Background of consultancy	<p>The RAISE SRHR initiative, under the Team Europe Initiative on SRHR and implemented through the 2gether 4 SRHR partnership (UNAIDS, UNFPA, UNICEF, WHO), aims to strengthen accountability for progress towards SDG-linked SRHR commitments through improved availability, quality, and use of strategic data.</p> <p>Thorough data analysis and packaging of SRHR information for data- use are fundamental to presenting SRHR information for planning, policy development, and better program decisions. To enhance the handling of Sexual and Reproductive Health and Rights (SRHR) data in different countries, it's essential to build both technical expertise and systemic capabilities throughout the processes of collection, analysis, sharing, and practical use. This initiative seeks to provide national and local health systems with the necessary skills and resources to make the most of SRHR data for planning, policymaking, and decision making.</p> <p>Consequently, strengthening capacity is crucial for HIS professionals, M&E specialists, SRHR Program Managers, and other relevant stakeholders. In response, RAISE-SRHR programme seeks to identify a specialist that will support strengthening the capacity of countries in ESA to analyze, interpret, and use SRHR, HIV, and GBV data for evidence-based decision-making through the development of standardized guidelines and training resources</p>
Purpose of consultancy:	<p>This call seeks to identify a qualified individual consultant to:</p> <ol style="list-style-type: none"> 1. To develop a comprehensive and standardized regional guideline for data analysis, visualization and interpretation and use of SRHR/HIV and GBV data and survey platforms 2. To design a competency-based training manual that supports capacity building in data analysis and use across all levels of the health system. 3. To institutionalize data use practices through Training of Trainers (ToT) and structured knowledge transfer mechanisms
Scope of work: <i>(Description of services, activities, or outputs)</i>	Selected technical expert will be invited to register for the TA Hub to provide technical assistance to countries:

	<ol style="list-style-type: none"> 1. Conduct a comprehensive needs assessment by engaging with relevant stakeholders, including SRHR focal persons, M&E officers, HIS specialists, data analysts, and data managers—at both country and sub-country levels to evaluate the current state of analytics and identify gaps and opportunities for strengthening data analysis and use. 2. Review and synthesize existing data analysis and utilization frameworks, as well as best practices pertinent to SRHR, HIV, and GBV indicators at all tiers of the health system, ensuring alignment with national and regional priorities. 3. Develop a practical, user-oriented data analysis and use guide using cases for SRHR, HIV and GBV programs covering the following: <ul style="list-style-type: none"> ● Data quality assessment (DQA) ● Indicator computation and standardization ● Data triangulation (RHIS, surveys, programme data) ● Data visualization and dashboard development (e.g., DHIS2, PowerBI) ● Data interpretation and storytelling for decision-making 4. Design a comprehensive training manual featuring step-by-step instructions, hands-on exercises, and relevant case studies to support capacity building in data analysis and use for SRHR, HIV, and GBV data. 5. Facilitate a pilot training session to test and validate the effectiveness of the data analysis and use guide and training manual, gathering participant feedback for refinement. 6. Incorporate feedback from the pilot training and finalize both the data analysis and use guide and the training manual, ensuring they are ready for broader dissemination and implementation.
Duration and working schedule:	A timeframe of sixty (60) working days (3 months) from the onset on the contract will be given to the consultant to provide the deliverables final data analysis and use guidelines and complementary training manual.
Place where services are to be delivered:	Details will be determined based on the specific technical assignments identified by the participating UN agencies, countries and other regional partners.
Delivery dates and how work will be delivered (e.g. electronic, hard copy etc.):	The final products will be delivered not later that 31 st August 2026

Monitoring and progress control, including reporting requirements, periodicity format and deadline:	Regular check-in meetings
Supervisory arrangements:	The Consultant will be contracted through UNAIDS and will work under the guidance of the 2gether 4 SRHR M&E TWG
Expected travel:	Travel may be required to selected countries in the ESA
Required expertise, qualifications and competencies, including language requirements:	<p>Education: Advanced degree in Public Health, Epidemiology, Health Information Systems, Biostatistics, Social Sciences or related field</p> <p>Experience:</p> <ul style="list-style-type: none"> ● Minimum 7 years in RHIS, M&E, or SRHR data systems ● Experience in indicator development and data management, advanced data analysis, and some knowledge of data modelling. ● Proven experience in developing guides and training materials for diverse audiences. ● Strong facilitation and communication skills. ● Understanding of monitoring and evaluation in relation to SRHR, HIV and GBV in the East and Southern Africa Region. ● Knowledge of country health information systems (i.e. DHIS2, LMIS, LIS, EMR, etc.). ● Experience in operating offline computer databases such as Excel, Microsoft Access, etc., and knowledge of data analysis, reference management and data visualization programs such as PowerBI, tableau, PowerPoint, Excel, InDesign, etc. ● Experience working with governments, RECs, or UN agencies ● Demonstrated ability to work in a multicultural environment and establish harmonious and effective relationships both within and outside the organization. ● Previous experience/exposure to the UN sustainable development system, UN operational activities, policies, and UN SDG financing strategies and platforms preferable. <p>Languages:</p> <ul style="list-style-type: none"> ● Fluency in English; knowledge of other official UN languages (French, Portuguese) is desirable.
Inputs / services to be provided by 2gether 4 SRHR or implementing	

<p>partner (e.g support services, office space, equipment), if applicable:</p>	<p>Specific details will be determined based on the technical assignment for which the candidate is eligible for.</p>
<p>Other relevant information or special conditions, if any:</p>	<p>To be registered for future assignments please submit your CV and cover letter, and three relevant examples of your previously published work, such as high-quality technical outputs (e.g., Data analysis and data use guidelines/toolkits, Training manuals and curricula, ToT and capacity building programmes, Data-to-decision case studies and Knowledge transfer and institutionalisation approaches). Please note that not submitting the required samples may lead to your application being disqualified.</p> <p>Please share your application through the 2gether 4 SRHR Technical Assistance Hub via the on-line registration link: https://tahub.2gether4srhr.org/</p> <p>Upon registering you will be asked to input the title of the Call you are applying for: TAHub012 / Health information Systems Specialists / Data Analysis and Use Specialist.</p>