

TAHub05: Call for SRHR Experts to develop or revise national SRHR guidelines, Standard Operating Procedures, Job-Aides, Supportive Supervision Tools and Frameworks

TERMS OF REFERENCE	
Hiring Office:	2gether 4 SRHR
Background of consultancy	<p>The 2gether 4 SRHR is a joint United Nations Regional Programme that brings together the combined efforts of UNAIDS, UNFPA, UNICEF, and WHO to improve the sexual and reproductive health and rights (SRHR) of all people in Eastern and Southern Africa. The programme is dedicated to advancing universal access to comprehensive SRHR. This encompasses nine recommended bundles of SRHR services, delivered through people-centered, gender-transformative, and life-course-based approaches that ensure no one is left behind in both development and humanitarian settings.</p> <p>One of the objectives of the programme is to provide timely and quality-assured technical assistance (TA) to continental and regional economic communities, parliamentary fora, participating United Nations agencies, and countries.</p> <p>To achieve this, the Programme developed a regional SRHR Technical Assistance Hub, which is a roster of pre-determined quality-assured technical experts, professional organizations, institutions, and partners working on SRHR in the region.</p> <p>This call is for technical experts to apply for consideration to be added to the Technical Assistance Hub to support work in the specified thematic area. Applicants will be assessed based on relevant qualifications, previous experience and examples of previous work. Once included in the roster you will have preferential access to consulting opportunities to improve the sexual and reproductive health and rights of all people in East and Southern Africa.</p> <p>Selected candidates will be contracted by one of the participating UN agencies of the 2gether 4 SRHR programme or other partners using their internal policies and procedures.</p> <p>Inclusion in the TA Hub does not constitute a contractual obligation by any participating party.</p> <p>Applications are to be submitted through the online TA Hub platform: Please share your application through the 2gether 4 SRHR Technical Assistance Hub via the on-line registration link: https://tahub.2gether4srhr.org/ Upon registering you will be asked to input the title of the Call you are applying for: TAHub05 Comprehensive Integrated SRHR_Thematic Area/ Expertise applied for.</p>

<p>Purpose of consultancy:</p>	<p>This call seeks to identify technical experts who can be deployed to provide quality assured technical support to countries, regional organizations and institutions, to support work in the thematic area specified below.</p> <p>Key Areas of Expertise:</p> <p>II. Development or revision of national SRHR Guidelines, Standard Operating Procedures, Job-Aides, Supportive Supervision Tools and Frameworks.</p>
<p>Scope of work:</p> <p><i>(Description of services, activities, or outputs)</i></p>	<p>Technical experts are invited to submit applications for consideration to be included in the 2gether 4 SRHR TA Hub to provide technical assistance to countries, regional institutions and partners in the following thematic area:</p> <p>Technical expert to develop and/or revise national SRHR guidelines, job-aids, supportive supervision tools and frameworks and standard operating procedures.</p> <p>2gether 4 SRHR seeks applications from senior technical experts to support regional stakeholders and partners in the development, revision, harmonisation, and institutionalisation of national SRHR clinical Guidelines, Standard Operating Procedures (SOPs), Job-Aides, and Supportive Supervision Frameworks.</p> <p>These experts will ensure that comprehensive, integrated SRHR services including contraception, comprehensive abortion care, HIV integration, maternal and newborn health, STIs, reproductive cancers, adolescent SRHR, and GBV response — are embedded within national PHC/UHC systems through clear, evidence-based, operational standards.</p> <p>This category is central to institutionalising SRHR within national health systems and advancing sustainability beyond donor-driven vertical programming.</p> <p>Technical Experts under this category may be engaged to:</p> <ul style="list-style-type: none"> ● Develop or revise National Clinical Guidelines in alignment with WHO normative guidance , and adapt global guidance (e.g., UNAIDS, UNFPA, UNICEF and WHO) to the national context. ● Develop or update Standard Operating Procedures (SOPs) facility-level SOPs aligned with national policy. Design integrated service delivery workflows for PHC settings and design referral protocols and client flow optimisation tools. Align SOPs with task-shifting and task-sharing policies. ● Develop user friendly Job-Aides and decision-support tools appropriate for different cadres of health care workers. Job-Aides or tools may include algorithms, checklists, wall charts that translate complex clinical standards into practical tools for frontline providers. ● Design integrated SRHR service delivery tools aligning guidelines and SOPS with regional and national PHC/UHC service packages and ensuring consistency with national Human Resources for Health (HRH)

	<p>policies and regulatory frameworks institutionalised within Ministries of Health and professional bodies.</p> <ul style="list-style-type: none"> • Design or revise Supportive Supervision Tools and Frameworks aligned to national guidelines and health information systems including checklists, quality improvement (QI) monitoring tools. Integrate stigma-reduction and rights-based indicators into supervision tools. <p>Technical competencies include:</p> <ul style="list-style-type: none"> • Grounding in clinical or public health with experience in comprehensive SRHR (e.g., contraception, HIV integration, comprehensive abortion care, GBV, maternal health, CSE, adolescent health depending on context) • Interpreting and adapting WHO normative guidance to the regional and national context. • Integrating SRHR into Primary Health Care and Universal Health Care frameworks. • Integration of SRHR in Primary Health Care facilities with HIV, GBV, NCDs, and PHC. • Evidence synthesis and guideline methodology to assess evidence and develop clinical recommendations (GRADE or similar frameworks an added advantage). • Understanding of regulatory and policy approval processes • Familiarity with national health systems architecture. • Stakeholder consultation and consensus-building skills.
Duration and working schedule:	Assignments will be determined based on specific technical assignments identified by the participating UN agencies, countries and other regional partners. Those specific assignments will include information on duration and working schedule.
Place where services are to be delivered:	Details will be determined based on the specific technical assignments identified by the participating UN agencies, countries and other regional partners.
Delivery dates and how work will be delivered (e.g. electronic, hard copy etc.):	Details will be determined based on the specific technical assignments identified by the participating UN agencies, countries and other regional partners.
Monitoring and progress control, including reporting requirements, periodicity format and deadline:	Regular check-in meetings
Supervisory arrangements:	Technical experts will be contracted by the relevant UN agency and/or partner using their identified procurement processes.
Expected travel:	Travel will be based on the nature of the assignment the technical expert may be contracted for.

Required expertise, qualifications and competencies, including language requirements:

Education:

- Advanced university degree (Master's minimum) in medicine, nursing, midwifery, or public health.
- Active clinical registration is required, for categories involving clinical guideline or supervision development.
- In-service training certificates (e.g., VCAT training) from reputable institutions that demonstrate competencies related to the key areas of this call from recognised institutions will be an added advantage.

Knowledge and Experience:

- Minimum 7 years of progressively responsible professional experience in clinical service delivery and comprehensive SRHR programming.
- Demonstrated experience working in low- and middle-income countries, preferably in East and Southern Africa.
- Proven experience working with Ministries of Health, national technical working groups, or multilateral agencies to adapt global normative guidance (such as WHO Guidelines and similar).
- Extensive experience developing, harmonizing, or revising national clinical guidelines, Standard Operating Procedures (SOPs), supportive supervision frameworks, and clinical job-aids.
- Demonstrated expertise in evidence synthesis and guideline methodology (e.g., GRADE framework) to assess clinical recommendations and adapt WHO normative guidance to national contexts.
- Deep understanding of national health systems architecture, task-shifting/sharing policies, and designing integrated service delivery workflows for Primary Health Care (PHC) settings.
- Copies of previously published work, such as high-quality technical outputs (e.g., finalized national clinical guidelines, facility-level SOPs for integrated service delivery, clinical algorithms/wall charts/checklists, or supportive supervision frameworks and quality improvement monitoring tools).

Core Knowledge Requirements

- Comprehensive Integrated SRHR: Understanding of how these domains interact within integrated Primary Health Care (PHC) and Universal Health Coverage (UHC) systems.
- Health Systems and Integration: Understanding of PHC and UHC frameworks, service integration approaches, and national health workforce/task-shifting systems.
- Rights-Based and Gender-Responsive Approaches: Understanding of programming principles including gender equality, non-discrimination, stigma, and discrimination frameworks.
- Political Sensitivity: An ability to operate in politically sensitive environments.

	<ul style="list-style-type: none"> ● Cross-Cutting Technical Competencies: Strong analytical, communication, and stakeholder engagement skills. ● Ethical and Professional Standards: Sensitivity to culture, ensuring confidentiality, and impartiality. <p>Languages:</p> <ul style="list-style-type: none"> ● Fluency in one or more of the following UN languages is required: English, French, and Portuguese.
<p>Inputs / services to be provided by UNFPA or implementing partner (e.g support services, office space, equipment), if applicable:</p>	<p>Specific details will be determined based on the technical assignment for which the candidate is eligible.</p>
	<p>Specific details will be determined based on the technical assignment for which the candidate is eligible.</p> <p>To be registered for future assignments please submit your CV and cover letter, and three relevant examples of your previously published work, such as high-quality technical outputs (e.g., finalized national clinical guidelines, facility-level SOPs, Job aides for integrated service delivery, clinical algorithms/wall charts/checklists, or supportive supervision frameworks and quality improvement monitoring tools). Please note that not submitting the required samples may lead to your application being disqualified.</p> <p>Please share your application through the 2gether 4 SRHR Technical Assistance Hub via the on-line registration link: https://tahub.2gether4srhr.org/ Upon registering you will be asked to input the title of the Call you are applying for: TAHub05 Comprehensive Integrated SRHR_Thematic Area/ Development or Revision of National SRHR Guidelines.</p>